

**SALARY TABLE 2020-HNT (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.85%**  
**FOR THE LOCALITY PAY AREA OF HUNTSVILLE-DECATUR-ALBERTVILLE, AL**  
**TOTAL INCREASE: 3.18%**  
**EFFECTIVE JANUARY 2020**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,422	\$ 24,207	\$ 24,986	\$ 25,761	\$ 26,540	\$ 26,995	\$ 27,764	\$ 28,541	\$ 28,572	\$ 29,301
2	26,336	26,963	27,835	28,572	28,893	29,743	30,593	31,443	32,292	33,142
3	34,481	35,438	36,396	37,354	38,311	39,269	40,226	41,184	42,142	43,099
4	38,708	39,783	40,858	41,933	43,008	44,083	45,158	46,233	47,308	48,383
5	44,513	45,717	46,920	48,123	49,327	50,530	51,733	52,937	54,140	55,343
6	46,936	48,277	49,618	50,959	52,300	53,641	54,982	56,324	57,665	59,006
7	50,664	52,154	53,644	55,133	56,623	58,113	59,603	61,092	62,582	64,072
8	52,811	54,461	56,111	57,762	59,412	61,062	62,713	64,363	66,013	67,664
9	56,507	58,330	60,153	61,976	63,799	65,621	67,444	69,267	71,090	72,913
10	62,227	64,235	66,242	68,250	70,257	72,265	74,272	76,280	78,287	80,295
11	66,162	68,367	70,572	72,778	74,983	77,188	79,393	81,599	83,804	86,009
12	79,301	81,945	84,589	87,233	89,877	92,521	95,164	97,808	100,452	103,096
13	94,299	97,443	100,587	103,730	106,874	110,018	113,161	116,305	119,449	122,592
14	111,433	115,147	118,861	122,575	126,290	130,004	133,718	137,432	141,146	144,860
15	131,075	135,445	139,815	144,184	148,554	152,924	157,294	161,663	166,033	170,403

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>